



FOUNDING DEAN FOR THE COLLEGE OF **APPLIED AND SOCIAL SCIENCES**

The University of Mount Union invites applications and nominations for the position of founding dean of the College of Applied and Social Sciences. Scheduled to launch in the summer of 2019, this academic unit becomes one of three new academic colleges at the University of Mount Union. The founding dean reports directly to the vice president for academic affairs, working collaboratively with the founding deans of the new College of Natural and Health Sciences and the new College of Arts and Humanities. The deans of the three new colleges are expected to assume office by July 1, 2019.



THE COLLEGE OF APPLIED AND SOCIAL SCIENCES

The College of Applied and Social Sciences has been established at a transformational moment for Mount Union. A new institutional structure has been designed to enable a small but multifaceted university meet emerging student needs and expectations by better integrating and leveraging its substantial resources. Beginning with the 2019-2020 Academic Year, Mount Union will consist of three colleges: Arts and Humanities, Natural and Health Sciences, and Applied and Social Sciences. As President Dick Merriman indicated to the campus community, "The proposal to create three colleges led by deans with relevant subject matter expertise can assist groupings of faculty and academic programs and be their advocates. Deans will be responsible to collaborate with faculty in their colleges to advance their unique curricular and instructional needs. Three academic deans and an academic vice president will provide more voice to the academic affairs wing of the institution."

The College of Applied and Social Sciences brings together a network of scholars, practitioners, and teachers committed to the transformational work of application of scholarship to improve social welfare, communities, and the people who are served by them. Students in the college collaborate to develop case studies, engage in fieldwork, learn both how to apply expert knowledge, teach, and communicate evidence. Working with stakeholders, students identify and solve problems, master technology, reform managerial structures and organizational systems, and drive social change in the various fields of study represented by the College of Applied and Social Sciences.

Students are provided with research opportunities, international experiences, off-campus internships, and student teaching, all within the solid liberal arts foundation that is the hallmark of a Mount Union education. The College of Applied and Social Sciences serves the largest number of students at the University – diverse students at both the graduate and undergraduate levels, and both on campus and off (via online learning). The faculty of the college are involved in the analysis, implementation, and communication of quantitative and qualitative research addressing complex environmental, structural, and social phenomena. Graduates of the college are qualified to work as researchers and data analysts in a range of careers, including business, marketing, and finance; teacher education; local and state government; project evaluation and consulting; engineering and social services.

The College of Applied and Social Sciences seeks to foster an intellectual culture with interest

in communities around the globe; maintain the highest standards of professional practice, including national accreditation and/or state board approval for programs where appropriate; and promote collaborative interdisciplinary and community partnerships for reciprocal impact.

The Ralph and Mary Regula Center for Public Service and Civic Engagement is housed within the College, as is WRMU, Mount Union's student-led radio station.

The College of Applied and Social Sciences will have an enrollment of over 900 undergraduate and graduate majors and will be served by approximately 50 full-time faculty and 38 adjunct faculty. Well-managed growth is expected.

COMMUNICATION

The mission of the Department of Communication is to help students become effective communicators and critical consumers of messages, thus preparing them for life as

educated citizens and professionals. The curriculum is designed to produce graduates who are technically proficient as well as knowledgeable and conversant in the theory, history, literature, and criticism of the field.

Departmental majors have found successful careers at local, regional, and national media outlets such as the Associated Press, Log Home Living Magazine, Fox Sports Ohio, WJW Fox 8 Cleveland, WEWS News Net 5 Cleveland, 1450 WJER AM, and The Canton Repository, among others. Program graduates can also be found working in public relations agency settings and for organizations including Aramark, COSI, and Nationwide Insurance, and attending graduate school at Harvard University and George Washington University.

Communication classes are held in the Kolenbrander-Harter Information Center. Mount Union's radio station (WRMU) and a video production facility are located in the Hoover-Price Campus Center. The studio includes an on-air studio, three





production studios, including the video production studio, a newsroom, and a student manager's office. The Dynamo is the online news source for students at Mount Union.

COMPUTER SCIENCE

Knowledge of software, hardware organization, operating systems, theory of computation, and principles of programming languages – the learning of these computer science skills and more is at the core of our computer science degree program, which will prepare students for careers in the computer science field, which is set to explode in terms of demand for qualified employees. Our unique combination of computer science and the liberal arts is recognized by business and industry as excellent preparation for this growing and challenging field.

The computer science labs, located in the Kolenbrander-Harter Information Center, contain Windows, Unix, and Macintosh computers with a variety of specialized software; a computer projection system; and group project

and study spaces. Besides the large, main lab, the department has two small labs for special projects.

Mount Union's computer science program is ranked #3 in Ohio, #9 in the Great Lakes region, and #47 in the nation as a most popular program in College Factual's 2018 rankings.

ECONOMICS, ACCOUNTING, AND BUSINESS ADMINISTRATION

The Department of Economics, Accounting, and Business Administration (EABA) offers seven majors (some of which are also minors) and three additional minors. The number of student majors represents over 15% of the entire undergraduate student body. The department was recently granted provisional accreditation by ACBSP. Graduate education in the field of business is currently being explored.

Every other year, EABA hosts the Gordon Heffern Business Ethics

Lecture. In addition, EABA's impact on society can largely be attributed to class projects, mostly in marketing for which the client is a not-for-profit organization.

Mount Union's accounting program was ranked #2 in Ohio, #9 in the Great Lakes region, and #32 in the nation for best value in College Factual's 2018 rankings. The program was also cited among institutions with high-quality accounting programs.

The Engineering and Business Building was renovated in 2010. The academic facility includes: a two-story lobby and the John F. "Jack" Peters stock ticker display.

As a result of academic restructuring, the sport business major (accredited by COSMA) will be joining the department. The sport business program is housed in McPherson Academics and Athletics Complex. The program was designed with an emphasis on graduating sport and recreation business individuals who have extensive hands-on experience. All students are required to complete two practicums and have the option to do a semester-long internship.

EDUCATION

The University of Mount Union has been preparing teachers since the institution's beginning in 1846. In May 2017, our department was recognized by the Council for the Accreditation of Educator Preparation (CAEP) and fully accredited for seven years. We are one of only 16 institutions in the nation that received this designation from the fall 2016 visits, and we are one of only 50 institutions in the nation with full approval from CAEP. Further, all of our programs have been nationally recognized (without conditions) by their respective Specialized Professional Association (SPA) or by the Ohio Department of Higher Education.

The department offers 12 undergraduate teacher education programs that lead to initial Ohio licensure, including early childhood, middle childhood, intervention specialist, adolescent to young adult, and multiage. Mount Union also offers a graduate program in educational leadership. Currently under review by the HLC are plans

for transitioning the graduate program from an M.A. to an M.Ed., with various tracks offered online exclusively.

Our Department of Education was ranked #2 in Ohio, #6 in the Great Lakes region, and #18 in the nation as a best value in College Factual's 2018 rankings. The department was also ranked #6 in Ohio and #21 in the Great Lakes region for quality.

ENGINEERING

The Department of Engineering, as a result of academic restructuring and expansion to five disciplines of study commencing fall of 2018, is transitioning to the School of Engineering (the first such entity for Mount Union). The engineering programs provide students with a well-rounded education through relevant career preparation and classroom foundations that prepare graduates for successful careers in the fields of engineering. Through extensive hands-on learning, an international experience, and

innovative research opportunities, students develop the critical thinking skills to solve complex problems and improve our functioning society by understanding how things work in the world. Engineering students benefit from small class sizes and personal attention from the engineering faculty.

The engineering program distinguishes itself by supplementing its curriculum with the four pillars of exceptional engineering education – extensive hands-on real world engineering, an international engineering field experience, the integration of engineering knowledge with essential business skills, and the building of effective leaders and communicators.

The already established and ABET accredited programs in civil and mechanical engineering welcomed new programs in biomedical, computer, and electrical engineering this fall. An accomplished group of professionals comprise the Mount Union Engineering Advisory Board.





MATHEMATICS

Students develop the ability to think critically and use mathematical reasoning to solve complex and everyday problems with a major in mathematics. Students are challenged and engaged both inside and outside of the classroom through class projects, problem-solving seminars, internships, math games, research opportunities, and math competitions. Graduates with a mathematics degree have found successful careers working for organizations including Progressive Insurance and Western Reserve Partners and serving as mathematics teachers at public and private school districts across the country after completing our CAEP accredited math education degree program. The philosophy of the department is that mathematics is the language in which many of the ideas of the natural, applied, and social sciences are expressed. Pi Mu Epsilon is an organization whose purpose is the

promotion of scholarly activity in mathematics among students.

POLITICAL SCIENCE AND INTERNATIONAL STUDIES

The department offers majors and minors in political science, international affairs and diplomacy, and national security and foreign intelligence analysis, as well as minors in legal studies and public service. The 3+3 B.A./J.D. program allows highly-motivated students to complete all requirements for both an undergraduate degree in political science and a Juris Doctor Degree from the University of Akron School of Law or Capital University Law School in six years of full-time study, as opposed to the traditional seven-year period of study.

Student organizations affiliated with or sponsored by the department include the Pre-Law Society, Model United Nations, Sigma Iota Rho

International Studies Honor Society, and Pi Sigma Alpha Political Science Honor Society. Majors have interned at all levels of the government, as well as with organizations and companies that deal directly or indirectly with the government. These organizations and individuals include government agencies, local attorneys and judges, interest groups, and the Washington Center Program (assignments in the Washington, DC area).

SOCIOLOGY AND CRIMINAL JUSTICE

Criminal justice and sociology majors at Mount Union are offered an exceptional experience that includes everything from personal attention and hands-on experience to state-of-the-art facilities and a well-rounded curriculum. Our programs uniquely combine in-depth research training with applied skills in grant writing and strategic

planning, a combination that allows our programs to stand out among those at other institutions. Whether a major enters the workforce or attends graduate school after graduation, Mount Union's innovative and challenging criminal justice and sociology degrees prepare students for a rewarding professional life.

Mount Union's criminal justice program ranked #1 in Ohio, #4 in the Great Lakes region, and #8 in the nation as a best value in College Factual's 2018 rankings. The program also ranked #6 in Ohio and #16 in the Great Lakes Region for quality and #6 in Ohio and #18 in the Great Lakes region for the highest paid graduates.

The Student Journal of Crime, Investigation, and Society (SJCIS) is a peer-reviewed journal concerned

with all major aspects of criminal justice and social studies that is proud to be associated with Mount Union.

OTHER PROGRAMS

Interdisciplinary minors in entrepreneurship, leadership, and public service are also housed within the College of Applied and Social Sciences.

RALPH AND MARY REGULA CENTER FOR PUBLIC SERVICE AND CIVIC ENGAGEMENT

The mission of the Regula Center is to promote civic engagement, community outreach, and experiential learning with an

emphasis on ethical decision-making, high standards of inclusivity, ingenuity, and long-lasting partnerships to make positive change. The Regula Center is home to a variety of community-based opportunities that allow students to prepare for careers in public service or simply get involved in the community.

Home to the Dowling Mentor Program, Regula Scholars, Sophomore Service Honorary, and the Continued Learning Program, the Center provides a wide-range of programming for our students and the community. Additionally, the Center coordinates monthly Regula Breakfasts, annual community service projects including the MLK Day of Service and the Community-wide Thanksgiving Dinner, and political interest trips for students.





LEADERSHIP AGENDA FOR THE DEAN OF THE COLLEGE OF APPLIED AND SOCIAL SCIENCES

The founding dean of the new College of Applied and Social Sciences will provide the vision, experience, advocacy, and energy necessary to lead the strategic and collaborative processes of reorganizing academic departments and programs, each with its own institutional history and culture, into one of three innovative colleges within a small but multifaceted university.

Articulate a clear, unifying mission and vision, helping the College of Applied and Social Sciences to define its distinctive niche within a competitive educational marketplace.

- The dean will develop plans to establish and enhance the profile of the College of Applied and Social Sciences, increasing visibility within the region and beyond, by simultaneously amplifying and integrating the identities and values of its distinguished programs.
- The dean will model leadership among the college's faculty and create a culture of quality and mission-driven cooperation within and across its departments and units.

- The dean will provide mentorship and support to a strong team of department chairs and staff, comprised of committed, experienced, and energetic professionals.
- The dean will focus efforts on sustainable strategies for enhancing current programs, while creating new programs that meet the needs of the community and appeal both to professionals and to pre-professionals seeking to enter fields represented within the college.

Build and nurture partnerships, within the University and the community, as well as globally.

- The dean will work closely and collaboratively with the deans and faculties of Mount Union's other two colleges to design and deliver innovative and high-quality educational experiences for students.
- The dean will work with programs in the development of strategic, robust, and reliable relationships in the fields and disciplines represented in the college.
- The dean will deepen and expand the opportunities for clinical placements, student teaching placements, and internships with the goal of growing partnerships with a variety of regional institutions that are consistent with the mission of Mount Union.

Support and advance the Mount Union College of Applied and Social Sciences' commitment to diversity.

- Within the contexts of Mount Union's mission and long-standing commitment to diversity, access, inclusion and excellence, the dean will improve practices to recruit, develop, and retain outstanding faculty who enrich both the diversity of the faculty and the learning environment for all students. The dean will be expected to provide leadership that values multicultural fluency and appreciation for difference in ways that are visible in all policies and practices.
- The dean will support and develop initiatives that foster excellence and capitalize on an intercultural, multi-faith, and multi-ethnic community.

Maintain and assure quality of teaching and learning through oversight of program accreditations and internal reviews, as well as compliance with academic policies.

- The dean will facilitate and support multiple processes for quality assurance, continuous improvement, and compliance through both internal program reviews and professional accreditation processes.
- The dean, in partnership with the other deans and the university

registrar, will hold ultimate responsibility within the college for student policies related to academic standing, academic integrity, and graduation requirements.

- The dean, in dialogue with the vice president for academic affairs, the other deans, the college's department chairs, and the Committee on Tenure, Promotion and Continuation, will oversee the roles and responsibilities of the faculty of the college in ways consistent with University policies and practices.

Sustain and motivate innovation and growth in curriculum design and delivery.

- The dean will articulate and nurture a vision for the next generation of students in the College of Applied and Social Sciences that balances respect for disciplinary expertise with a commitment to interdisciplinary and inter-professional cooperation, and will develop programs consistent with the needs of the community and the mission of Mount Union.
- The dean will enhance educational instruction through the use of technologically-advanced modes of instruction that both improve student learning and maintain a high quality of student-faculty engagement.





APPLICATION AND NOMINATION PROCESS

Applications received online at mountunion.edu/dean-searches by January 11, 2019 will be assured full consideration. The search will remain open until the position is filled.

Applications should consist of a substantive cover letter addressing the candidate's experience, qualifications, and vision for the College of Applied and Social Sciences; current curriculum vitae; and a list of at least five professional references (including full contact information and brief notes explaining working relationships). References will NOT be contacted without explicit permission from the candidate. Confidential inquiries and expressions of interest may be addressed to the chair of the search committee, Ms. Holly Lucas, assistant dean of academic affairs (lucashn@mountunion.edu).

Learn more about the University of Mount Union, the new college structure, and this search.

**[MOUNTUNION.EDU/
DEAN-SEARCHES](http://MOUNTUNION.EDU/DEAN-SEARCHES)**

REQUIRED QUALIFICATIONS

The successful candidate will:

- Hold a terminal degree in a field represented by or complementary to one of the programs represented in the college;
- Bring progressive and effective administrative experience within an academic environment;
- Understand and respect the professions and career paths represented within the college, as well as opportunities for interdisciplinary and inter-professional education;
- Show evidence of experience and confidence working collaboratively with scholars, practitioners, and professionals from the fields found within the college;
- Demonstrate the capacity to understand, embrace, and champion the mission and values

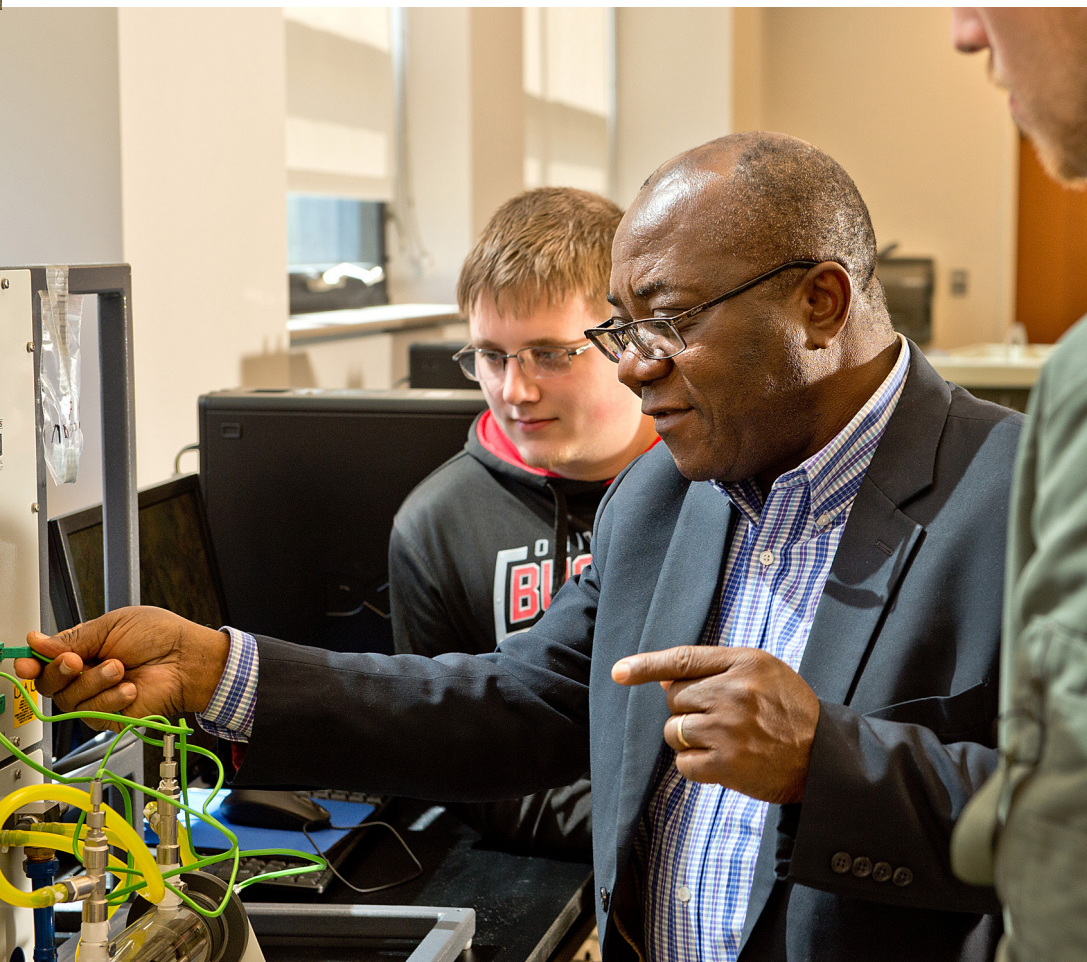
of the Mount Union intellectual tradition that distinguish the College of Applied and Social Sciences;

- Be eligible for a tenured faculty appointment at the University.

DESIRED EXPERIENCE AND ATTRIBUTES

- Understanding of leadership in a small institution;
- Appreciation for balancing the role of University citizen with that of advocate for the College Applied and Social Sciences;
- A vision for balancing tradition and history with change; collaboration with decisiveness;
- Commitment to diversity, including interfaith competence;
- Connections to and experience in the fields represented in the college – locally, regionally, nationally, and internationally;

- Confidence in facilitating clear and open communication between the academy and practitioners within communities we serve;
- Innovation, collaboration, energy, thoughtfulness, ethics, vision and resilience;
- Student-centeredness, with an appreciation for – and potential interest in – teaching as a way to understand the essence of the College of Applied and Social Sciences and to remain connected to students;
- Understanding of technology and nimbleness using the tools employed in contemporary education and the disciplines of the college;
- Familiarity with rigorous professional accreditation processes;
- Experience in developing essential resources.





MOUNTUNION.EDU

THE UNIVERSITY

The University of Mount Union, a private Midwestern institution founded in 1846, offers a rigorous and relevant academic program that is grounded in the liberal arts tradition. Mount Union's nearly 2,300 students can select from 56 broad-based and career-specific undergraduate majors as well as master's programs in physician assistant studies and educational leadership and a doctoral program in physical therapy. Known for its academic excellence and personal approach, the institution boasts a 13:1 student-faculty ratio and a curriculum delivered by dedicated faculty members, 87% of whom hold terminal degrees in their fields.

Since 2005, nearly \$110 million has been invested in the construction and renovation of modern facilities including a recreation center, apartment-style housing options, a health and medical sciences facility, and a performing arts center. Primarily residential in nature, Mount Union's picturesque 123-acre campus is located in Alliance, OH (population 23,000), within 80 miles of both Cleveland and Pittsburgh. The 162-acre Huston-Brumbaugh Nature Center is located six miles away. The University's endowment is in excess of \$140 million.

The University, affiliated with the United Methodist Church, strives to make its exceptional educational experience accessible to students of all financial backgrounds. Its increasingly-diverse campus community benefits from a student-centered approach and array of activities for cultural, civic, and social development. Students experience outstanding opportunities for success after graduation, both in the workforce and in graduate study.

96%

10-YEAR AVERAGE OF GRADUATE SUCCESS

18

AVERAGE CLASS SIZE

7th

2019 U.S. NEWS & WORLD REPORT RANKING

9 out of 10

STUDENTS AND ALUMNI ARE SATISFIED WITH THEIR MOUNT UNION EXPERIENCE

The University of Mount Union is an equal opportunity employer and is dedicated to the goal of building a faculty and staff committed to teaching and working in a multicultural environment. We seek a diverse pool of applicants who bring varied experiences, perspectives and backgrounds. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities.